

Organization: All

Geos Impacted: North America

SIF Prevention Program – 2026 Implementation for NA GES Construction



Brief Description

The Serious Injury and Fatalities (SIF) Prevention Program is being formally launched with an enhanced implementation strategy based 2025 data findings and stakeholder feedback. This program applies specifically to construction projects managed under the Global Engineering Service portfolio.

SIF Prevention is a proactive safety approach that identifies and mitigates high energy hazards with the potential to cause life-altering injuries or fatalities before they result in harm. The program addresses a critical industry challenge: despite improving overall injury rates, construction fatalities remain at approximately 1,000 annually, with North America experiencing 16 fatal and 328 serious incidents across Global Engineering & Sustainability (GES) projects between 2019-2024.

The 2025 Implementation SIF Prevention Program was based on contractor-led SAFER Walks (Safety Assessment for Elevated Risks), structured field assessments where contractors evaluate work activities using Energy-Based Hazard Recognition through the Energy Wheel tool, along with the SIF Orientation training. The program is now transitioning to mandatory implementation across all new North American projects in July 2026 and expanding its pillars mirror the Plan-Do-Check-Act cycle as the foundation of the WHS Management System. Key enhancements include the Pre-Task Plan (PTP) "Safe to Go," a tracking system for the SIF Orientation training, and the SIF Prevention Committee designed to increase workers' hazard recognition, contractor engagement, embed lessons learned, and ensure adequate planning before activities commence.

The enhanced strategy of the SIF Prevention Program will be effective starting June 4, 2026.



Next Steps or Additional Information

Key Updates

- **Business Goal:** Due to its critical importance in preventing serious injuries, the SIF Prevention Program has been designated as a Construction Safety Kingpin goal. Weekly progress updates will be included in Weekly Business Review (WBR) and Monthly Business Review (MBR) for Senior Leadership to ensure proper adoption aligned with expectations. Data is visible for Amazonians in the Construction Safety Dashboard ([Link](#)).
- **Program Roll Out:** The SIF Prevention Program will remain voluntary through June 30, 2026. Starting July 1, 2026, the SIF Prevention Program will be mandatory for all new and in-flight projects. Please note that the SIF Prevention Program is mandatory per Amazon Special Safety Conditions (US V.3 – Canada V.2 – ref. #2.4).
- **SIF Prevention Champion:** Contractors supporting the SIF Prevention Program may volunteer a SIF Prevention Champion to join the Amazon SIF Prevention Committee. The SIF Prevention Champion will serve as the Contractor's Point of Contact to design and shape the continual improvement of the SIF Prevention Program. Applications must be submitted via email to sif-p@amazon.com by June 13, 2026, at 8:00 PM EST.
- **SIF Prevention Committee:** A working group composed of SIF Prevention Champions, Amazon Leadership, and external International SIF Subject Matter Experts (SMEs) with the objective of setting program direction and guiding future enhancements and expansion. Amazon will arrange physical and remote workshops to

work on enhancements to SAFER Walks and the development of the PTP "Safe to Go," along with analysis of lessons learned to ensure continuous improvement.

- **PTP "Safe to Go":** The Pre-Task Plan "Safe to Go," as a new pillar of the implementation strategy, will be critical to addressing lack of planning and hazard recognition — crucial precursors of SIF events.
- **SIF Orientation Video:** Considering the importance of high-energy hazard recognition training designed to enhance workers' risk perception of high-energy sources in the workplace, the training will be offered through Amazon platforms (AVETTA VCO, Learn, and Sitemetric) for tracking and compliance purposes.
- **Data Management Platform:** Addressing customer feedback, SAFER Walks and the repository of SIF Prevention materials will be expanded to BIM 360 and ACC platforms. Links and guidance are available in the Resources section.
- **Energy Wheel and Program Branding:** The Energy Wheel is a technique to systematically assess high-energy sources that may be present in the workplace. The enhanced strategy will bring visible recognition of this symbol on construction sites.
- **Work Stop Authority Culture:** The SIF Prevention Program is a No-Blame program where contractors and workers are empowered to speak up and flag high energy risks, empowering workers to address changes from the original plan and restart activities only after the relevant controls are in place.
- **Program Awareness:** GES Executing teams are expected to ensure awareness about this strategic safety program and business expectations as of June 4, 2026.

Benefits of the SIF Prevention Program 2026 Implementation Strategy Updates

- **Strategic Alignment** – Designated as a Construction Safety Kingpin goal with executive visibility through WBR and MBR tracking.
- **Industry Leadership** – Positions Amazon as a catalyst in SIF Prevention, influencing safety practices beyond Amazon's portfolio.
- **Precursor Identification** – Addresses seven key SIF precursors including poor hazard recognition, absent work plans, and missing direct controls.
- **Systematic Approach** – Program pillars mirror the Plan-Do-Check-Act cycle as the foundation of the WHS Management System.
- **Continuous Improvement** – SIF Prevention Committee workshops and lessons learned analysis ensure program evolution.

Implementation Timeline Summary

Milestone	Date
Enhanced strategy effective date	June 4, 2026
SIF Prevention Champion application deadline	June 13, 2026 – 8:00 PM EST
Voluntary implementation period ends	June 30, 2026
Mandatory implementation begins (all new and in-flight projects)	July 1, 2026
WBR/MBR Senior Leadership tracking begins	Q1 QBR
EU/ROW expansion (planned)	2027

Contractor Expectations Summary

Requirement	Details
SAFER Walks frequency	Minimum 5 per week per General Contractor/Principal Contractor with subcontractors
SIF Orientation video	Required for all workers during onboarding (27 minutes; available in English and Spanish)
Risk categories covered	Working at Height, Mobile & Heavy Equipment, Excavation, Hot Work, Lifting & Rigging, Control of Hazardous Energy, and Confined Spaces
Documentation platform	BOLT or BIM 360/ACC
Mandatory start date	July 1, 2026, for all new and in-flight projects



Q&A/Resources

When does the SIF Prevention Program become mandatory?

The SIF Prevention Program will remain voluntary through June 30, 2026. Starting July 1, 2026, the program becomes mandatory for all new and in-flight projects across North America, as outlined in Amazon Special Safety Conditions V.3 for US, V.2 for Canada. The program's performance will be tracked weekly in WBR and MBR for Senior Leadership starting Q1 QBR. Real-time data is available through the Construction Safety Dashboard available for Amazonians only ([Link](#)). NA Executing teams are expected to promote awareness on this program as of June 4, 2026.

What are Amazon's expectations about SIF Prevention Program?

General Contractors and Principal Contractors are expected to conduct a minimum of 5 SAFER Walks per week along with their subcontractors, covering the seven critical risk categories: Working at Height, Mobile & Heavy Equipment, Excavation, Hot Work, Lifting & Rigging, Control of Hazardous Energy, and Confined Spaces. Furthermore, contractors are required to provide the SIF Orientation video (27 minutes) to all workers as part of their onboarding process (Note: Avetta VCO, Sitemetric, and Learn will be offering the training for tracking purposes). Attendance will be monitored along with the participation to the program. This high-energy hazard recognition training is designed to enhance workers' risk perception of energy sources in the workplace and is a foundational component of the SIF Prevention Program. The SIF Orientation training is available in English and Spanish.

What is a SAFER Walk and how is it different from regular safety walks?

SAFER Walks (Safety Assessment for Elevated Risks) are structured field assessments focused specifically on identifying high-energy hazards across seven critical risk categories: Working at Height, Mobile & Heavy Equipment, Excavation, Hot Work, Lifting & Rigging, Control of Hazardous Energy, and Confined Spaces. Unlike general safety walks, SAFER Walks use Energy-Based Hazard Recognition and the Energy Wheel tool to systematically evaluate whether proper controls are in place for potentially life-threatening hazards. SAFER Walks are not meant to replace any contractor's internal safety management process; rather, they should be considered an additional requirement per Amazon's expectations.

Where do contractors submit SAFER Walk findings?

SAFER Walk findings can be documented in BOLT or BIM 360/ACC platforms. All data feeds into the Construction Safety Dashboard for tracking and reporting. In the Resources section, there is more guidance on how to complete SAFER Walks in both systems.

What happens if a SAFER Walk identifies an "at-risk" condition or requires work stoppage?

This is a No-Blame program where identifying lack of controls to prevent unexpected release of high energy that might cause harm to workers through a proactive approach is the measure of the program's success. When at-risk conditions are identified, contractors must document the findings and implement corrective actions before work continues. For conditions requiring Stop Work Authority, work must cease immediately until the hazard is controlled. During the 2025 pilot, 27 work stoppages prevented potential serious incidents.

What is the SIF Prevention Committee and how can contractors volunteer their SIF Prevention Champion?

The SIF Prevention Committee is a collaborative working group composed of SIF Prevention Champions and Amazon Leadership that sets program direction and guides future enhancements. Contractors have the opportunity to volunteer a SIF Prevention Champion by submitting applications to sif-p@amazon.com by June 13, 2026 at 8:00 PM EST.

What is PTP "Safe to Go" and when will it be implemented?

PTP "Safe to Go" (Pre-Task Plan) is a new pillar designed to address lack of planning and hazard recognition, crucial precursors of SIF events. The SIF Prevention Committee will develop this tool through workshops in 2026, with implementation details to follow.

Who should contractors contact with questions?

To join the program, for general questions or to volunteer as a SIF Prevention Champion, contact sif-p@amazon.com.

Resources:

SIF Prevention Program materials, presentation, questionnaire, guidance to create the SAFER WALKS in Bolt, BIM 360 and ACC:

- Box Folder: link to be provided upon invite, send an email to sif-p@amazon.com.
- ACC folder: link to be provided upon invite, send an email to sif-p@amazon.com.

For further information or to address any questions or concerns, please contact Vanessa Manfre, Sr. Construction Safety Program Manager, at vaneman@amazon.com.

For more information, please submit a ticket [here](#) (Amazonians only) or send an email to sif-p@amazon.com (for externals).

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